



Job Title:	Minister of Music
Position:	Full-time
Reports to:	Senior Pastor Eric Miller
Location:	Ascension Lutheran Church 1225 East Morehead Street Charlotte, NC 28204
Resume to:	hr@ascensioncharlotte.org
Salary:	Commensurate with AGO guidelines, candidate's experience and qualifications, annual review
Benefits:	Blue Cross Blue Shield PPO Health Care, Express Scripts, Cigna Dental, Concordia Vision, Concordia Pension and Disability – 100% health care coverage for Minister of Music. Paid vacation, continuing education and sick days.

General Purpose and Position

We are seeking a full-time Minister of Music who views this position as a calling from God and desires to be an active part of the life and ministry of our church. The candidate will have primary responsibility for prayerfully planning, developing and implementing the music ministry at Ascension Lutheran Church. It is essential that the candidate work in cooperation with the Senior Pastor, staff and volunteers in a mutual effort to serve God and His church. Must be of excellent character (criminal background, credit, drug testing and reference checks will be performed prior to employment).

The Minister of Music should be proficient in the performance (organ and piano) of a broad range of music (hymnody, appropriate classical, gospel, praise, folk, rock and contemporary) and responsive to the congregation's need to spiritually connect to the music program through confident participation in both familiar and new hymns. The candidate must have sufficient musical skills and personal charisma to attract others to musical activities in the church and inspire them to use/develop their talents.

Primary Duties

1. Plan, prepare and perform music appropriate to the liturgical message and scripture for all worship services (including midweek Advent and Lenten services), and openings of Sunday School, youth group and Confirmation class. Meet regularly with Senior Pastor and worship leaders.
2. Identify and facilitate means that encourage and strengthen our congregation's value of and participation in regular, faithful corporate worship.
3. Accompany the choir during rehearsals, worship services and other programs.
4. Plan for, rehearse with and direct the hand-bell choir.
5. Identify and champion ways that music and worship can reach out to and involve our youth (all ages) in the life of the church (e.g., rock band).

6. Work with the Senior Pastor, staff and volunteers to develop opportunities for outreach to the un-churched and de-churched such as (but not limited to) youth services, Sunday School services, Christmas programs, Vacation Bible School, concerts, recitals, festivals, musicals and dramas.

7. Provide and perform music for weddings (on a fee for service basis) and for all funerals (on a gratis basis).

8. Prepare annual budget recommendations for worship ministry and monitor expenditures to keep within budget on a monthly basis.

9. Maintain and upkeep the church's music library.

10. Oversee all maintenance of the church's music equipment, including but not limited to pipe organ, pianos, keyboard, hand-bells and drums.

11. Attend staff meetings and other planning sessions. Work with the Senior Pastor, staff and leaders in facilitating congregational goals and long-range planning.

12. Communicate and set musical activities, goals, plans and needs through the congregation's established publications.

13. Maintain and enhance professional competency by attending conferences related to worship ministry. Provide growth opportunities for other worship leaders through workshops, outside seminars and conferences, field trips, etc.

Essential Skills, Experience and Education

- Minimum of 4-year degree in music
- Three to five years on-the-job experience required, preferably in a multi-staff environment
- Excellence in worship leading from pipe organ and piano
- Experience and passion in creatively planning, writing and leading all styles of worship
- Ability to sing, but solo quality not required
- Administrative skills and professionalism; ability to supervise and encourage others
- Experience in team-building
- People skills; ability to work with people of all ages
- Background and/or understanding of Lutheran heritage

Musical Instrument Inventory

Zimmer & Sons Opus 453 pipe organ, 2 manuals, 24 ranks (complete specs online), Schulmerich hand-bells (3 octaves), Yamaha piano in Sanctuary, Yamaha Clavinova keyboard